

Special Acknowledgement

Healing Our Community is made possible by an Innovation Grant from:



Greater Brockton

... A voice for a healthy future

Deliverables

Information Tools Resources





Ethics and Boundaries

Empathy vs Codependence

Impact to Empowering the Family

Behavioral Health

Self-care

Ethics

Rules and Regulations Ethical Values **Practices** Ethics Moral Research **Principles** Rules of Conduct

Ethics & Boundaries

MEET HARRY

Harry is a newly hired counselor in an outpatient SUD program. Prior to completing his graduate program, Harry struggled with severe alcohol use for many years. He credits regular attendance in A.A. meetings for his success with maintaining sobriety for the past 10 years. Harry has a new client, 24 year old Cindy, who has been drinking heavily since she was 19 and recently dropped out of college when she was failing all her classes. Harry met her for 3 sessions so far, during which he completed an initial assessment and spent a lot of time urging her to attend A.A. meetings. She requested info about alternative approaches but Harry was adamant that A.A. is what she needs to successfully achieve sobriety.

Ethical Considerations

Out of frustration, Harry speaks with a coworker about Cindy. Although the coworker is not currently involved with her at this time, he has worked with her in the past after she was arrested for driving while intoxicated. Harry's coworker advised him. "Oh yeah, I know Cindy. Don't spend too much energy," and further suggested that she "clearly isn't ready to change if she is not accepting your recommendations."

Harry waited for her for her appointment to discuss further but she never returned.

What Went Wrong?



From an ethics perspective, can you identify any problems in Harry's approach that may have contributed to Cindy's premature termination! Did he violate her rights to confidentiality by talking with a coworker about her case, who was not involved in her current treatment?

Quick Check

Jane is trying to show her colleague Jim how he can run reports in their new electronic medical records. She pulls up record of her current client to show Jim how to do this. All identifying info is visible to Jim on screen. While Jim works for same agency where the client receives services, he is not directly involved with that persons treatment. Is this an acceptable way for Jane to show Jim how to run these reports?

Answer

No...Understand that Jim is not involved in that clients treatment and therefore should not have access to their treatment records. Jane should instead create a mock client record for demonstration purposes and use that to teach Jim!

What is a Boundary?

A **boundary** is a definite place where your responsibility ends and another person's begins. It stops you from doing things for others that they should do for themselves.

A **boundary** also prevents you from rescuing someone from the consequences of their destructive behavior that they need to experience in other to grow.

Empowering Families

IMPACT ON EMPOWERING FAMILIES

- Learns resources and knowledge of addiction
- How the family becomes sick
- Protecting vs Helping
- Understanding and developing boundaries
- How to communication effectively
- Importance of self care

Families

It is important to understand family dynamics in drug and alcohol addiction. Dynamics are incredibly powerful and create an unhealthy imbalance in communication.

Family 'Survival' Roles

Source: http://www.addictioninfamily.com/family-issues/unhealthy-families

Families often form into roles when they are dysfunctional.

The Enabler



Close to addict, allow them to continue destructive behavior and provide them support as they spiral downward.

The Hero



Often the oldest in the family, seen as a success and 'having it together'. May be involved in many activities but struggle internally.

The Scapegoat



The Scapegoat is the focus of attention in the family for trouble. They don't seem to care about consequences.

The Lost Child



This role of often occupied by the quiet child. They refrain from talking to stay out of trouble. "Out of sight, out of mind".

The Mascot



Often taken by the youngest child. The family tries to protect this member from the reality of issues within group.



Family Involvement

Engaging the family in treatment of a SUD is an effective way to help the family and the individual:

- Homeostasis
- Feedback
- Boundaries
- Family Impact

Helping Families

MUTUAL RESPECT AND RESPONIBILITY

REACHING

SUPPORTING

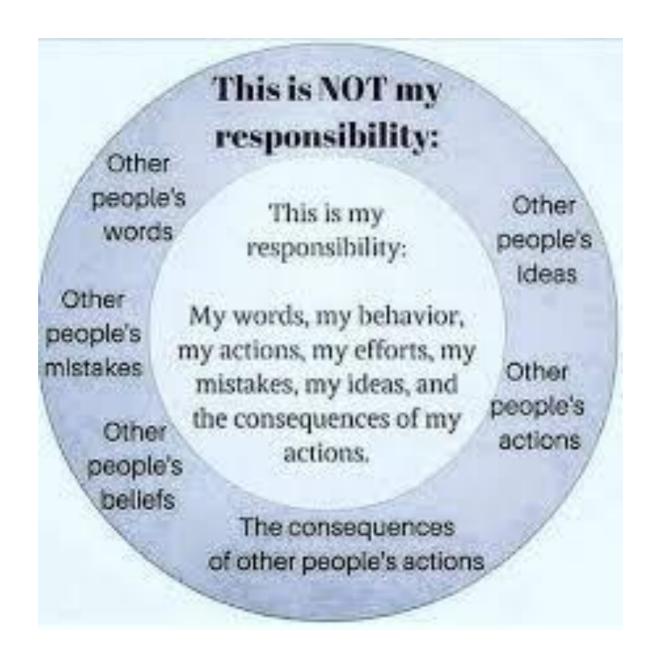
EMPOWERING

Helping Families

Things that continue to empower family members are:

- Educated on disease
- Improve self confidence
- Your needs/feelings are important
- Learn to say no.
- Identify behaviors that are unacceptable
- Trust and focus on self

Boundaries



True Connection



Other's Needs

All my responsibility!

Not my responsibility!

Joy Self-Love Self-Care Wholeness Contentment Empowerment Communicative

UNCONDITIONAL

Love Giving Consideration Tolerance Service Guilt
Victimhood
Martyrdom
Resentment
Manipulation
People Pleasing
Disempowerment

TRUE

Empathy vs Codependent

Empath

- I feel deeply for self and in turn others
- I am comfortable to allow others their pain
- I set limits for others without guilt
- I am driven by my sense of self love
- "I can heal me. You can heal you".

Codependent

- I feel others feelings for them
- I am uncomfortable with pain and want to help 'fix' it
- I struggle to set limits for others
- I'm often driven by guilt, fear or worry
- "If I can help to heal you, then I can heal".





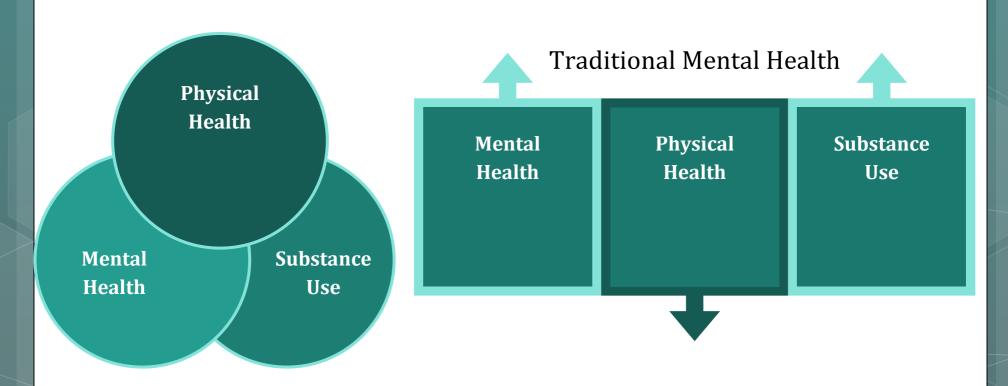
Mental Health

VS

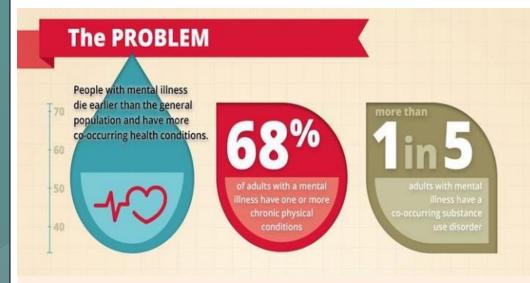
Behavioral Health



Care Delivery System

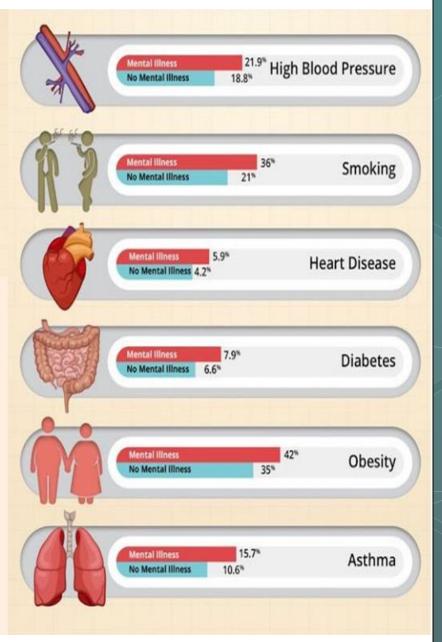


Integrated Behavioral Health



Behavioral Health

addresses the prevalence of cooccurrence between
mental illness and other chronic
health conditions



You wouldn't let this happen to your phone. Don't let this happen to you either.

Siri Loving Life.

Self care is a priority, not a luxury.

Practicing Self Care

- Setting aside time to care for yourself: As much as we schedule time for work, appointments, etc. it is equally important to schedule healthy, enjoyable renewing self care.
- Show the same compassion for yourself as you would for others: Capacity to practice compassion for self and others, positively impacts our resiliency, outlook and mood and helps us to teach others the power of compassion towards self and others!

Practicing Self Care

Engage in passions and interests: By committing to do things we enjoy ultimately helps to build resiliency

Kindness: Use the same kind inner voice and words toward yourself that you would with a good friend. Use softer, gentle, less judgmental words when we make a mistake.

Gratitude: Practice towards self and others. Benefits: More resilient to stress, notice the good things in themselves and others.

Self-Care

Brene Brown defines **courage** as:

- 1. Asking for what you need
- 2. Speaking your truth
- 3. Owning your story
- 4. Setting boundaries
- 5. Reaching out for support

Online

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□ <a href="http://www.samhsa.gov/">http://www.samhsa.gov/</a>
□ <a href="http://www.helpline-online.com/">http://www.helpline-online.com/</a>
□ <a href="http://www.aaboston.org/meetings.asp">http://www.aaboston.org/meetings.asp</a>
□ <a href="http://www.al-anon.alateen.org/">http://www.al-anon.alateen.org/</a>
   https://www.na.org/
□ <a href="http://learn2cope.org/">http://learn2cope.org/</a>
□ <a href="http://moar-recovery.org/">http://moar-recovery.org/</a>
□ <a href="http://www.healthrecovery.org/">http://www.healthrecovery.org/</a>
□ <a href="http://hazeldenbettyford.org">http://hazeldenbettyford.org</a>
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